Capacity Building Training Level 2 'Working towards MSC Certification'

Online training outline

Africa, middle east and south asia, February 2024

Background

As part of its [Capacity Building Program,](#) the Marine Stewardship Council (MSC) offers training that is designed to increase understanding of the MSC Fisheries Standard to equip stakeholders with the knowledge and skills required to improve fishery practices and sustainability. This advanced training, known as 'Capacity Building Training (CBT) Level 2', was originally presented in the form of in-person events that would typically span five days. As part of our strategy for scaling-up training delivery, and in response to travel restrictions due to the Global Covid-19 pandemic, we have now developed online training content to enable the delivery of virtual 'Level 2' training events. The course provides a blended learning experience, comprising online self-study modules that are supplemented with instructor-led live sessions and group scoring exercises. Like the in-person 'CBT Level 2' course, the online course is also delivered by an external training consultant with MSC fisheries assessment experience, and MSC Fisheries Accessibility staff.

Who is this training for?

This online 'CBT Level 2' is intended for stakeholders who are involved in Fisheries Improvement Projects (FIP) and/or who work with certified fisheries aiming to improve their sustainability. It is also aimed at fisheries scientists, experts and government employees who would like to increase their knowledge and understanding of the revised MSC Fisheries Standard v3.0. The Level 2 training is part of the requirements for individuals seeking eligibility for the MSC Technical Consultants Register. These participants will be expected to pass a separate online assessment following this Level 2 training course and meet certain minimum requirements.

The training content is highly technical. Participants should ideally have a university degree in fisheries, marine conservation biology, natural resource management, environmental management or any other relevant fields, e.g., economics, mathematics, or statistics. In the absence of a university degree participants should have at least 5 years of management or research experience in marine conservation biology, fisheries, natural resource management, or other environmental management positions. Participants that do not fully meet the above criteria and who are interested in taking the course are invited to contact the MSC to discuss their eligibility.

Learning objectives

After successful completion of the online Level 2 training, participants should:

1. Have a comprehensive understanding of the MSC certification and ecolabelling program.
2. Understand the MSC Fisheries Standard (v3.0) Principles, Performance Indicators, Scoring Issues and Scoring Guideposts (SGs) at the SG60, SG80 and SG100 levels.
3. Understand the performance levels required for a fishery to be able to pass an audit against the MSC Fisheries Standard.
4. Understand the evidence needed by an auditor to score a fishery, and how to gather such evidence.
5. Understand how the Risk-Based Framework (RBF) may be used when data-limited fisheries are assessed against the Fisheries Standard.
6. Understand how to identify and plan for actions in a fisheries improvement action plan.
7. Be able to track and report on progress in an improvement project using the MSC Benchmarking and Tracking Tool (BMT).
8. Be able to undertake a basic gap analysis using the MSC pre-assessment template or participate in a pre-assessment against the MSC Fisheries Standard.
9. Be familiar with the MSC's Pathway Tools for fisheries improvement.

Course Description

The online course provides a blended learning experience covering an introduction to the MSC Program, the Fisheries Standard (v3.0) and its three Principles, the Risk-Based Framework, and MSC Pathway Tools (improvement tools). The course consists of approximately 40 hours of learning, and comprises 11 compulsory online self-study modules, six instructor-led live recap sessions and four group scoring exercise sessions. It has the following characteristics:

- It will run over a two-week period, from the **1st to the 16th February 2024**.
- The course will be presented in English.
- It will require **dedicated commitment from all participants for at least four hours a day** to complete the self-study modules and attend the instructor-led live sessions.
- The content is based on the MSC's Capacity Building Training Guide.
- The online modules consist of recorded webinars, knowledge checks and scoring examples. At the end of each module there is a recap quiz.
- The instructor-led live recap sessions will provide participants the opportunity to ask questions, discuss the scoring examples, and any other content covered in the online modules.

- The live group scoring exercise sessions will provide participants the opportunity to work in groups and apply their learning to a real-life case study and score selected Scoring Issues for each Principle. Selected scores will be presented to the rest of the participants and discussion about each case study will be facilitated by the instructor.
- Activities will not be graded; however, attendees will need to complete all activities to receive a CBT Level 2 certificate of attendance.
- There are optional online modules that can be completed by participants if applicable.

Technical Requirements

Each participant will require a laptop and a unique email address. Participants will be enrolled in the online course using their unique email address and will be given a username and link to sign into LearnUpon, the MSC's Learning Management System (LMS). Once in LearnUpon, participants will have access to an induction video explaining the LMS as well as to the structured course content. **Participants will be required to complete the induction prior to the start of the training to ensure that all technical issues are resolved before the training starts.**

All live instructor-led sessions will be facilitated in Zoom. Meeting invites and links will be sent out to participants by the LMS. There will be a dedicated inbox to support with any technical difficulties experienced during the self-led training and technical support will be available during all live sessions.

Additional Resources

- [MSC webpage](#) on our Capacity Building Program.
- MSC Capacity Building Training Manual in [English](#).
- [MSC Fisheries Standard and Guidance v3.0](#).
- The [MSC Fisheries Certification Process v3.0](#)and [guidance](#).
- The [MSC Fisheries Standard Toolbox v1.1](#).
- [MSC RBF Worksheets v3.0.](#)

Module Topics

Module no.	Topic
1	An introduction to the MSC Fisheries Standard
2	P1: Getting to know the Fisheries Standard and P1 - stock status and rebuilding
3	P1: Harvest strategy and an introduction to the Evidence Requirements Framework
4	P2: Getting to know P2 – minimising environmental impacts
5	P2: Endangered, threatened and protected (ETP) and out-of-scope (OOS) species
6	Getting to know the Risk-Based Framework (RBF) as it applies to species
7	P2: Habitats and ecosystems
8	RBF as it applies to habitats and ecosystems
9	P3: Getting to know P3 - governance and policy
10	P3 - Fisheries specific management system
11	MSC Pathway tools

MSC Fisheries Standard (v3.0) mapped against online course modules

Principle and Component		Performance Indicator	Online Modules
P1 Sustainable Fish Stock	Stock Outcome	1.1.1 Stock Status	2/6
		1.1.2 Stock Rebuilding	2
	Harvest Strategy	1.2.1 Harvest Strategy	3
		1.2.2 Harvest Control Rules & Tools	3
		1.2.3 Information / Monitoring	3
		1.2.4 Assessment of Stock Status	3
P2 Minimising Environmental Impact	In-Scope Species	2.1.1 Outcome Status	4/6
		2.1.2 Management Strategy	4
		2.1.3 Information	4
	ETP/OOS Species	2.2.1 Outcome Status	5/6
		2.2.2 Management Strategy	5
		2.2.3 Information	5
	Habitats	2.3.1 Outcome Status	7/8
		2.3.2 Management Strategy	7
		2.3.3 Information	7
	Ecosystem	2.4.1 Outcome Status	7/8
		2.4.2 Management Strategy	7
		2.4.3 Information	7
P3 Effective Management	Governance and Policy	3.1.1 Legal and/or Customary Framework	9
		3.1.2 Consultation, Roles & Responsibilities	9
		3.1.3 Long Term Objectives	9
	Fisheries Specific Management	3.2.1 Fishery Specific Objectives	10
		3.2.2 Decision Making Processes	10
		3.2.3 Compliance & Enforcement	10
		3.2.4 Monitoring & Management Performance Evaluation	10

Marine Stewardship Council

Proposed Schedule

Day	Time (UTC +2)	Time (UTC +5:30)	Item	Duration (mins)	Total (hrs)	Presenter	Location
Thurs 1 Feb	11:00 - 12:00	14:30 - 15:30	Live session 1: Welcoming and MSC intro	60		MSC	Zoom
	12:00 - 12:20	15:30 - 16:00	Live session 1: Intro to team, course outline	30		MSC	Zoom
	09:00 - 17:00	09:00 - 17:00	Online: Module 1	60		Self-study	LMS
			Online: Module 2	90	4.0	Self-study	LMS
Fri 2 Feb	09:00 - 17:00	09:00 - 17:00	Online: Module 3	120		Self-study	LMS
			Online: Module 4	120	4.0	Self-study	LMS
Mon 5 Feb	11:00 - 13:00	14:30 - 16:30	Live session 2: Recap Modules 1, 2 and 3 and scoring examples	120		MSC	Zoom
	09:00 - 17:00	09:00 - 17:00	Online: Module 5	100		Self-study	LMS
			Scoring exercise P1: read through case study	30	4.2	Self-study	
Tues 6 Feb	11:00 -12:00	14:30 - 15:30	Live session 3: Breakout rooms scoring exercise P1	60		Group-study	Zoom
	12:00 -13:00	15:30 - 16:30	Live session 3: Discussion scoring exercise P1	60		MSC	Zoom
	09:00 - 17:00	09:00 - 17:00	Online: Module 6	70	3.2	Self-study	LMS
Wed 7 Feb	11:00 - 13:00	14:30 - 16:30	Live session 4: Recap Modules 4, 5 and 6 and scoring examples	120		MSC	Zoom
	09:00 - 17:00	09:00 - 17:00	Scoring exercise P2 for Species: read through case study	30	2.5	Self-study	
Thurs 8 Feb	11:00 -12:00	14:30 - 15:30	Live session 5: Breakout rooms scoring exercise P2 for species	60		Group-study	Zoom
	12:00 -13:00	15:30 - 16:30	Live session 5: Discussion scoring exercise P2 species	60	2.0	MSC	Zoom
Fri 9 Feb	09:00 - 17:00	09:00 - 17:00	Online: Module 7	100		Self-study	LMS
			Online: Module 8	70	2.8	Self-study	LMS
Mon 12 Feb	11:00 - 13:00	14:30 - 16:30	Live session 6: Recap Modules 7 and 8 and scoring examples	120		MSC	Zoom
	09:00 - 17:00	09:00 - 17:00	Online: Module 9	90		Self-study	LMS
			Scoring exercise P2 for Habitats: read through case study	30	4.0	Self-study	
Tues 13 Feb	11:00 -12:00	14:30 - 15:30	Live session 7: Breakout rooms scoring exercise P2 for habitats	60		Group-study	Zoom
	12:00 -13:00	15:30 - 16:30	Live session 7: Discussion scoring exercise P2 habitats	60		MSC	Zoom
	09:00 - 17:00	09:00 - 17:00	Online: Module 10	100	3.7	Self-study	LMS
Wed 14 Feb	11:00 - 12:30	14:30 - 16:00	Live session 8: Recap Modules 9 and 10 and scoring examples	90	2.0	MSC	Zoom

Day	Time (UTC +2)	Time (UTC +5:30)	Item	Duration (mins)	Total (hrs)	Presenter	Location
	09:00 - 17:00	09:00 - 17:00	Scoring exercise P3: read through case study	30		Self-study	
Thurs 15 Feb	11:00 -12:00	14:30 - 15:30	Live session 9: Breakout rooms scoring exercise P3	60		Group-study	Zoom
	12:00 -13:00	15:30 - 16:30	Live session 9: Discussion scoring exercise P3	60		MSC	Zoom
	09:00 - 17:00	09:00 - 17:00	Online: Module 11	60	3.0	Self-study	LMS
Fri 16 Feb	11:00 - 12:30	14:30 - 16:00	Live session 10: Final discussions, closing and feedback survey	90	1.5	MSC	Zoom